



Certificate of Registration

This is to Certify that the Anti-Bribery Management Systems of

P&A SOLUTIONS S.R.L. .

Head office: VIA SENATORE 6/1 - 20122 MILANO (MI), ITALY

Operational Offices: VIA CAVALLOTTI FELICE 15, CAP 20122 MILANO (MI).
VIALE LIBERAZIONE 1, CAP 80125 NAPOLI (NA).
VIALE PASTEUR 78 CAP 00144 ROMA (RM)

has been assessed and registered by TNV as conforming
to the requirements of:

ISO 37001:2016

(Anti-bribery management systems — Requirements)

For the following Scope

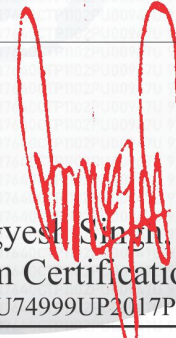
PROVISION OF COMPUTER CONSULTANCY SERVICES

EROGARZIONE DI SERVIZI DI CONSULENZA INFORMATICA

*TNV is accredited by International Accreditation Services (IAS), Status of Certificate can be verified on
www.tnvgroup.org & www.iafcertsearch.org*

Certificate Number	240921AB3901	Initial Issue Date	21 st Sep. 2024
Current Issue Date	21 st Sep. 2024	Validity of this Certificate	20 th Sep. 2027
1 st Surveillance Date	21 st Aug. 2025	Recertification due on	20 th Sep. 2027
2 nd Surveillance Date	21 st Aug. 2026	Revision No./Date	00
Issue No.	01		




Pragyesh Singh, Director
TNV System Certification P Ltd.
(CIN : U74999UP2017PTC093178)

Regd. Off: TNV House, B-1/19/69, Sector-K, Aliganj, Lucknow -226 024 (U.P.) India, Mail: info@tnvgroup.org

Accreditation Board- 3060 Saturn Street Suite 100 Brea, California 92821-1732, USA

Terms and Conditions:

1. Validity of this certificate is subject to the organization maintaining its system in accordance with respective Management System Standards along with TNV's requirements.
2. This certificate remains the property of TNV System Certification P Ltd., to whom it must be returned upon request.
3. Use of Logo must be in accordance with the requirement of the TNV and Accreditation board (if any) failure to meet the requirement shall be held liable for action.
4. This certificate is not final evidence of certification status, status must be verified with current status as given in TNV's official website i.e. www.tnvgroup.org